

MONROEVILLE LOCAL SCHOOLS
OFFICIAL RECORD OF PROCEEDINGS
April 7, 2025 SPECIAL MEETING

THE EBY ROOM

Superintendent Kristin Kaple-Jones
Treasurer Paul DeMarco

I. CALL TO ORDER **Time: 6:00 p.m.**

II. PLEDGE OF ALLEGIANCE

III. MISSION STATEMENT: The vision of the Monroeville Local School Board is Excellence in Education for all students. Our district assures each student a well-rounded educational program leading to rewarding careers. In addition, our district will foster students who are critical thinkers, creative problem solvers and socially responsible individuals. Through the collaboration of school, home and community, every Monroeville graduate will be well prepared for the global challenges of the 21st century.

IV. ROLL CALL

Allen: present Bemis: present Helmstetter: present Ruggles: present Smith: not present

V. APPROVE AGENDA:

M: Allen 2nd: Helmstetter

Allen: aye, Bemis: aye, Helmstetter: aye, Ruggles: aye, Smith, not present

VI. HEARING OF THE PUBLIC (Bylaw 0169.1) Public meeting notices are posted in the Central Office. If you are interested in being added to the Board's agenda under Public Participation, requests are to be made in the Central Office ***There shall be no negative public commentary directed at employees, Board members, students, or members of the public in accordance with Board policy. Such comments will only be heard in Executive Session, if appropriate, and determined by the Board President or presiding officer of the Board pursuant with Ohio Revised Code Section 121.22(G)(1)***

Mr. Greg Schafer addressed the Board and presented data on the amount of time the Board spends in Executive Session compared to other districts in the area.

Dan Bemis responded to Mr. Schafer's data.

Mr. Chris Scherley addressed the Board and outlined the proper use of Executive Session based on Ohio Revised Code.

Mr. Scott Summerlin also questioned the Board's use of Executive Session. Mr. Summerlin asked the Board's Attorney Mr. Dan Lautar to identify himself. Mr. Summerlin asked Attorney Lautar about the Board meeting minutes. Mr. Summerlin also expressed his desire to see the School District be more proactive with mental health awareness and treatment.

Mrs. Jodi Reising also addressed the Board on the use of Executive Session. Mr. Reising also wanted an update on the Board's thought process with the Title IX investigation. Mrs. Reising expressed concern that the Board was protecting the Respondent in the case and not the Complainant.

Mr. Casey Ryan also expressed his dissatisfaction with the Title IX investigation process to the Board.

Mr. Scott Summerlin was given an extended opportunity to ask questions to the Board. Mr. Summerlin asked if a staff member that is currently on unpaid suspension could go somewhere else if the Board accepted a resignation. Mr. Lautar responded to the question after he was asked to respond by a Board member. Mr. Summerlin would like to see Mrs. Bauer fired and the Board to not accept her resignation.

Mrs. Jodi Reising was given additional time to ask questions. She inquired about what would happen with the Title IX investigation if the Board accepted Mrs. Bauer's resignation. Mrs. Reising stated to the Board that she would like to see Mrs. Bauer fired instead of the Board accepting her resignation.

Mrs. Jodi Reising asked if the Board has seen the "report" and why they have not read the "report". There was some confusion as to which "report" was being discussed as several conversations were happening simultaneously both inside and outside of the Eby Room.

Mr. Summerlin asked the Board if Mrs. Bauer was still getting paid. Attorney Lautar responded to this question. He also asked the Board what was to gain by not firing her.

Mrs. Kelli Brumbaugh asked the Board what the downside would be if Mrs. Bauer was terminated rather than accepting her resignation. Mrs. Brumbaugh does not see a downside to Mrs. Bauer's termination.

Mrs. Rachel Paul asked the Board why the Superintendent and Treasurer are not evaluated when teachers, coaches, and other employees are evaluated annually. Attorney Lautar responded for the District.

Mr. Greg Schafer asked the Board when the last time the Board evaluated the Superintendent or Treasurer.

SUPERINTENDENT'S REPORT:

A. EMPLOYMENT:

1. Accept the resignation of Holly Bauer, JH Social Studies teacher, effective April 4, 2025

M: Helmstetter 2nd: Bemis

Allen: nay, Bemis: nay, Helmstetter: nay, Ruggles: nay, Smith: not present

VII. EXECUTIVE SESSION:

Section 121.22 of the Ohio Revised Code permits discussion in executive session for the following specified purposes: The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

TIME IN: 7:07 PM

The Board convened to Executive Session prior to (1) To consider the appointment, employment, **dismissal, discipline**, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual under (G)(1) of section [121.22](#) of the Revised Code.

Attorney Lautar was invited to join the Board in Executive Session.

Mr. Ryan and Mrs. Reising were later asked to join the Board in Executive Session as well.

*The Board entered Executive Session prior to voting on the resignation of Mrs. Bauer.

M: Helmstetter 2nd: Bemis

Allen: aye, Bemis: aye, Helmstetter: aye, Ruggles: aye, Smith, not present

Time out: 7:55 PM

M: Bemis 2nd: Allen

Allen: aye, Bemis: aye, Helmstetter: aye, Ruggles: aye, Smith, not present

VIII. ADJOURNMENT: Time: 7:56 p.m.

M: Allen 2nd: Helmstetter

Allen: aye, Bemis: aye, Helmstetter: aye, Ruggles: aye, Smith, not present